



# VALLEY VIEW INDEPENDENT SCHOOL DISTRICT

One Challenge...One Community...One Commitment

## 2010-2011 New Employee Packet

### **Tiger Benefits:**

- Competitive Salary
- Stipends for Specialized Teaching Fields
- 10-days State/Local Leave
- Health Insurance, Free \$15,000 Life Ins.
- Campus Performance Pay
- On-Going Staff Development
- Career Advancement
- Stipend for Masters in Teaching Field
- Stipends for: tutoring, mentoring, and UIL,
- Longevity Pay
- District Mentor Program
- Personalized Support from Campus and Central Office Administration
- Retirement System (TRS)
- Sick Leave Pool

#### **Teacher Retention Incentive**

Teachers that choose to remain part of the Valley View Team receive the following

Longevity compensation:

**5 years = \$2,000**

**10 years = \$2,500**

**15 years = \$3,000**

**20 years = \$3,500**

**25 years = \$4,000**

**30 years = \$4,500**

Longevity pay is based on consecutive years of service.

**\$1,000 Stipend**

#### **ASSIGNMENTS:**

**SCIENCE**

**MATH**

**BILINGUAL/ESL**

**SPECIAL ED.**

*Valley View is an equal opportunity employer.*

**Valley View Independent School District**

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