

**Governor's Educator Excellence Award Grant –
Texas Educator Excellence Grant
2007-2008**



Wilbur E. Lucas Elementary
"Today's Learners, Tomorrow's Leaders"

Incentive Program Overview

The purpose of the Governor's Educator Excellence Award Program- Texas Educator Excellence Grant is to provide a system of financial incentives to award educators who demonstrate the ability to achieve higher levels of student academic performance. At Wilbur E. Lucas Elementary the grant amount will be distributed in accordance with this plan.

- All teachers and other campus personnel must meet all eligibility criteria to qualify for incentive
- Teachers that resign do not qualify
- Must have been or are assigned to Wilbur E. Lucas Elementary on a full time basis for the 2007-2008 school year
- Teachers and other school personnel that are transferred to another campus are eligible and award amounts will be in accordance with program guidelines

In case there are teachers and other school personnel that do not meet eligibility criteria the contingency plan is as follows:

- If a teacher eligible under Part I does not meet eligibility criteria then the award amounts will be distributed among other the teachers that meet eligibility criteria.
- If other school personnel eligible under Part II do not meet eligibility criteria then award amounts will be used for staff development.

Grant amount will vary based on amount received. According to the Eligibility List last updated Wilbur E. Lucas' award amount is \$90,000.

The total grant amount will be divided into two parts. Part I, 80% of the total grant amount, will be distributed to teachers. Part II, 20% of the total grant amount, will be distributed to all other staff members. All disbursements will be in accordance to grant program guidelines set for the Governor's Educator Excellence Program Award- Texas Educator Excellence Grant.

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Part I. Teachers. 80% of the total grant award will be disbursed among all teachers assigned to Wilbur E. Lucas during the 2007-2008 School year, and have been assigned on a full time basis. Teachers eligible to receive Part I funds will be split into two categories. Category I teachers will receive 70% of the total award amount for Part I. Category II will receive 30% of the total award amount for Part I.

Category I. Teachers Directly Accountable for TAKS, TAKS A, or TAKS-M. All teachers directly accountable for TAKS, TAKS-A, TAKS-M and meet all eligibility criteria will be awarded 70% of the 80% awarded to Part I teachers.

Examples of Teachers Directly accountable for TAKS, TAKS-A or TAKS-M

3 rd Grade Teachers	4 th Grade Teachers
5 th Grade Teachers	Resource Teachers
Science Lab Teacher	
Special Ed. Self-Contained Teacher	

Category II. All Other Teachers at the Campus Who Contribute to the success of the school. Teachers eligible under Category II will receive 30% of the 80% awarded to Part I Teachers.

Examples of Teachers Who Contribute to the Success of The School

Pre-Kindergarten Teachers	Kindergarten Teachers
1 st Grade Teachers	2 nd Grade Teachers

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Part II. All Other School Staff. 20% of the total grant award money will be distributed to all other personnel not eligible under Part I. Other school personnel will be split into two categories. Category I are the non- personnel staff members that contribute to the overall success of the school will receive 60 % of the 20% awarded to other staff members. Category II personnel will receive 40% of the 20% awarded to other staff members.

Category I. Non-Professional Staff Members. Category I staff members will receive 60% of 20% awarded to other staff members under Part II. Category I will be divided into two sections—Section I and Section II.

Section I. Non-Professional Staff Members Who Directly Contribute to the Students’ academic success. These non-professional staff members must work directly under the supervision of a teacher.

Section II. Non-Professional Staff Members Who Directly Contribute to the Success of the School. Non-professional staff members who work directly under the supervision of the principal.

Category II. Professional Staff Members. Category II staff members will receive 40% of the 20% awarded to other staff personnel under Part II. This category will include professionals who are not eligible for Part I funds and contribute to the overall school’s success.

Examples of Professional Staff Members

Principal
Asst. Principal
Counselor
Lead Teacher
Librarian
Nurse
Reading Intervention Teachers
Computer Lab Teachers
Music Teacher
P.E. Coach

Teachers reassigned to other campuses in the district for the 2007--2008 school year and will not be returning in 2008-2009